

HARRISON COUNTY COMMUNITY FOUNDATION

Non-Discrimination Policy

June 3, 2024

The Harrison County Community Foundation is committed to equity in the delivery of our grants, scholarships, programs, and services. In addition, our policy, as required by law, provides equal employment opportunities be available to all persons without regard to race, sex, age, color, religion, national origin, marital status, pregnancy, sexual orientation, gender identity, disability, citizenship status, genetic information, military service/veteran status, or any other category protected under state or local law. This policy applies to employees and applicants and to all phases of employment.

In providing grant making resources to the community, HCCF recognizes each nonprofit entity has their own policies and procedures in carrying out their mission, and as such, HCCF does not have the authority to control those other nonprofit entities' policies and procedures. However, HCCF reserves the right, in its sole discretion, to refuse to award its grants to other nonprofit entities whose policies or procedures appear to be applied in a manner that is illegal, unethical, or against public policy.

Adopted 1/8/2007
Amended 6/3/2024