Harrison County Community Foundation Youth Protection Plan

February 3, 2014

To protect youth program participants, at no time during HCCF sponsored program activities may an adult be alone with a single child where they cannot be observed by others. This includes on-site or off-site functions and vehicular travel to or from program sites. This policy is for the safety of youth participants however, it should also serve to protect our adult leaders including staff, board members, or other volunteers.

The following will apply:

- 1. All adults serving in a supervisory or direct support capacity during HCCF sponsored youth programs will be screened through a national background check.
- 2. All youth program participants must have a written consent to participate in a HCCF program signed by a parent or legal guardian.
- 3. All HCCF board of directors, Community Volunteers, and staff will be screened through a national background check within 90 days of joining HCCF and every three years thereafter.